



JOB REQUISITION



ST. JACOBS CORPORATE APPLICATIONS SENIOR DIRECTOR, BUSINESS APPLICATIONS (#1449)

JOB DESCRIPTION:

Responsible to the **Vice-President, Information Technology** to effectively lead and enable the enterprise to achieve strategic technology and business objectives through the deployment and maintenance of critical business applications ensuring all current and future needs are considered.

Oversee all technology used to support every aspect of the company's business.

Provide direction and support to the business and technical teams team providing leadership and promoting open communications and ongoing learning and development.

Lead the development of solutions to complex business problems while driving innovation and ensuring consistent incorporation and application of best practices.

Direct the development and maintenance of tactical plans for the operational support of all application areas supported by Information Systems. This includes system implementations, upgrades, change controls, training and departmental end-user support.

Collaborate and advise with leaders, business partners, internal departments and other key stakeholders to develop and execute the enterprise technology, knowledge and information management strategy.

Oversee the audit and controls, IT resource management, training and development, industry information and benchmarking, quality control and project management framework and methodology.

Develop, track, and control budgets for purchasing, staffing, and operations.

Identify emerging technology trends and ensure the company is leveraging them to increase efficiencies and drive value.

QUALIFICATIONS:

Bachelor's degree in business computer science, engineering or related field is required.

Minimum 10 years progressive application development experience, and 5 years' experience in a senior leadership or director level role

Proven experience with managing enterprise-wide technology architecture and strategic roadmap.

In-depth knowledge and experience with system architecture, technical design, and system and software development technology.

Experience developing and supporting critical applications optimized to run in cloud environments.

Experience in Retail or Consumer Packaged Goods industries preferred.

Proven ability to influence, interact and consult with leaders regarding strategies and issues.

Strong written and verbal communication skills; ability to communicate clearly at all levels including internal team members of all levels, external vendors, business partners and other key stakeholders.

Demonstrated conceptual, analytical and problem-solving skills.

Proven planning, prioritization, and execution skills with excellent time management and project management skills.

Ability to handle complex and difficult situations with thought and confidence.

Ability to adapt to changing business needs.

Ability to work additional or varied hours as required to fulfill the responsibilities of the position.

***We thank all applicants for their interest;
however, only qualified candidates will be contacted for interviews.**

INTERESTED CANDIDATES, PLEASE VISIT www.homehardware.ca/careers TO APPLY!

Dayna Weber, Recruitment Coordinator, Human Resources Phone: 519-664-4975

Job Application Deadline: Friday, March 6, 2020

We will accommodate the needs of qualified applicants on request, under the Human Rights Code in all parts of the hiring process.