



Join Retail Council of Canada's Health & Safety Excellence Program Today!

An effective Health and Safety program will reduce the risk of exposure to hazards for your employees.

RCC's HSEP connects you with other retailers to share leading practices.

The Ontario Health & Safety Excellence Program benefits retailers through:

HEALTH AND SAFETY PROGRAM DEVELOPMENT

- Lead continuous program improvement
- Reduced Lost Time Injury Frequency Rate (LTIFR)
- Obtain rebates and reduce premiums by meeting program requirements

NETWORKING

- Build strong relationships with retailers and grocers of all sizes and formats
- Share success and leading safety practices
- Generate ideas to improve your health and safety program

REBATES

- Recover **up to 2% per topic** on your WSIB premiums by participating
- Use rebates in training and development
- Upon successful completion of their programme, retailers can recoup their programme expenses through rebates

Find out more:

Visit RetailCouncil.org/HSEP

Contact RCC's Membership Team at membership@retailcouncil.org or 1 (888) 373-8245

Retail Council of Canada's role:

- Lead and coordinate activities
- Group support and one-on-one guidance provided by a board-certified safety professional
- Invite guest speakers from the industry

How It Works

- Participate in a coaching meeting
- Conduct an initial workplace assessment
- Develop and implement an action plan
- Provide status updates to RCC sponsor
- Submit an evidence report upon completion
- Participate if selected for validation audit

To participate, you must:

- Be in good standing with the WSIB and RCC
- Be committed to participate for at least one calendar year
- Have commitment from owner/senior management

Fees

- Based on the scope of the firm under the WSIB account
- Fees cover program administration and meeting costs
- Fees are subject to review