

Position: Store Manager (NOC 0621)
Employer: Kondracki Sales Inc. o/a Canadian Tire New Glasgow

Location: 699 Westville Road
New Glasgow, NS B2H 2J6

Wages: \$24.73/ hour, 40 hours per week

Benefits: Staff Discount, Profit sharing and Year End Bonus

Term of employment: Permanent, full time

Vacancy: 1

Language at work: English

Rotational shift: **Day Shift:** 8:00 am to 5:00 pm: **Evening Shift:** 12:00 pm to 9:00 pm

Job Date Open: December 12, 2018

Job Date Close: January 13, 2019

Main duties:

- Recruit, develop, motivate and hold accountable a management team that will meet established objectives and targets by department or area
- Develop and maintain a culture of customer service excellence through effective training, supervision, coaching and performance management
- Establish, in consultation with the Associate Dealer, policies, procedures and standards by area so as to achieve established objectives and targets
- In consultation with the Associate Dealer, establish and adhere to a retail and auto service operations budget that is in keeping with established objectives and targets
- Establish and manage productivity goals within the budget that will enable departments or areas to meet customer service requirements and wage expense ratios
- Ensure that inventory management, retail presentation, as well as promotional and feature merchandising programs meet established criteria
- Establish and ensure compliance with store and provincial policies and procedures for health and safety
- Establish and ensure compliance with a loss prevention program
- Communicate and enforce company, store and department policies
- Develop and maintain customer and community relations so as to build and enhance the image of Canadian Tire
- Participate in personal training and development, as required
- Complete other tasks, as required

Education and Skills Requirements:

- Minimum of 4 years' Canadian Tire or related experience
- Minimum secondary education diploma or equivalent
- Ability to develop and manage budgets
- Demonstrated leadership in a multi-shift, multi-tasking environment
- Ability to provide professional customer service and employee support
- Ability to manage teams to achieve common goals
- Ability to maintain composure and work effectively in a fast-paced environment
- Superior written and oral communication skills

- Ability to stand/walk for 8 hours
- Ability to lift 10 kilos or 20 lbs unassisted
- Ability to lift and turn repeatedly throughout the shift
- Ability to lift above shoulder and from floor to shoulder and floor to waist
- Ability to twist, turn, reach and work above shoulder level
- Ability to go up and down a ladder while carrying merchandise
- Ability to walk and carry at same time & push/pull as required

Safety Training

Initial job training, WHMIS, Safe Lifting, Slips, Trips and Falls, Hand Safety, Fire Safety, Personal Security, Personal Protection Equipment, Spill Response policy, Propane Handling, SOP Procedures, Lockout, Machine Guarding, Early and Safe Return to Work and Annual Review of Store Safety Program

Contact Information and/or to send resume:

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